



## NATALIA SCIUCHINA

Date of birth: 7.02.1975

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Republic of Moldova

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Nationality: Republic of Moldova

Doctor Habilitat in Law, assoc .professor, in Comrat state university; MSC in Biology (Ecology). Participated in the implementation of various international projects in the field of higher education, Erasmus + projects (2025, 2022, 2018).

Since 2023 the leader of the women's dragon boat rowing team, "Dragon Dniester," which has successfully competed in national and international competitions. The team brings together healthy lifestyle enthusiasts aged 45+.

Author of more than 150 scientific publications on legal issues in the economic and social spheres. Invited national expert in UNDP, OSCE, UNICEF projects in the field of human rights, child protection, social protection' rights.

Acted as an expert on issues of legal protection of girls and women from violence, conducted expert analysis of national legislation on issues of legal regulation of women's rights in various spheres (2018-2023).

From 2012 to 2016, held the position of Deputy Head of the State Administration of Tiraspol for Social Development: coordinated the activities of educational, sports and cultural institutions, as well as social institutions of the city; represented the city of Tiraspol at international forums and conferences.

Experience as a coordinator in projects implemented at universities level- development and implementation of curriculums, research in the field of human rights, quality of education in law, Peace studies and PeaceEducation. Teaching courses: Labour law, Social protection law, Scientific Research Methodology, Legal Support for Personnel Management.

### Education

2023-2025	Tiraspol T.G. Shevchenko University. Master's Diploma 000012 0002530 qualification Master 06.04.01 bBiology, profile Ecology
2008 - 2019	Moldavian Academy of science, Republic of Moldova Institute of Law and Politics (postdoctoral education) Doctor Habilitat in Law- Science Degree. "Constitutional social rights" (Constitutional Law specialization)
1998 – 2001	Moscow State University, Russian Federation. post-graduate education – Labour law specialization Doctor's degree in Law ( PhD)
1992 -1997	Tiraspol Shevchenko state University, Faculty of Law; Tiraspol, MD. Qualification "lawyer" specialty "jurisprudence"

### Academic Degrees

2020	Associate Professor in Business, Administration and Law, Comrat State University, from National Agency for Quality Assurance in Education and Research No.10, 27.04.2021, Chisinau, Moldova
2019	Scientific Degree of Doctor Habilitat in Law, from National Agency for Quality Assurance in Education and Research No.4, 19.04.2019, Chisinau, Moldova.
2001	Candidate of Law Sciences (PHD in Law), Decision of the Dissertation Council

	of the Moscow State University. M.V. Lomonosov, October 26, 2001. Certificate of Confirmation and Equivalence issued by the National Commission for Attestation and Accreditation on December 23, 2010, certificate No. AT-8/7
1997	Tiraspol Shevchenko state University, Faculty of Law; Tiraspol, MD. Qualification “lawyer” specialty “jurisprudence”.

### Professional Career

2002 – till now	Comrat state university, Str.Galațana 17, Comrat, 3800 Moldova Giving lectures for students, , working up methodological materials for professors and students on legal disciplines Assistant professor in law. Courses: International law, Labour law, Social protection law, Management Decision Making .
2001-till now	Head of Labour Law department, professor Giving lectures for students, managing educational process on the department’s level, working up methodological materials for professors and students on legal disciplines. Tiraspol Shevchenko University, 25 October str.107, 3300 , Tiraspol
2016-2018	Head of the research laboratory "Legal Research" Carrying out research in the field of local management in Transnistria, developing a local self-government model Law faculty, T.G. Shevchenko Tiraspol state University, 25 October str.107, 3300 , Tiraspol
2012 (march) – 2016 (march)	Deputy Head of the State Administration of the city of Tiraspol on Social Development Management of the social sphere of the city, administration of cultural institutions, education, social protection, sports Tiraspol city administration, 25 October str.101, 3300, Tiraspol, MD
2007 (august) – 2009 (September)	Vice-rector in personnel policy and legal advising Organization of legal advising at the university, staff managing, development and the statement of legal documents of university, organization and legal coordination of business contracts with University’s partners T.G. Shevchenko Tiraspol state University, 25 October str.107, 3300 , Tiraspol, MD
2006 – 2008	Director Legal consulting of local business agents, development of legal documents for company’s registration, consulting in business planning (part time job) Non-profit partnership “Center of Business Development”, Lenin str.87, Tiraspol, 3300, MD
1997 -1998	Assistant professor in law (JD) T.G. Shevchenko Tiraspol state University , Law faculty T.G. Shevchenko Tiraspol state University, 25 October str.107, 3300 , Tiraspol, MD
1993-1997	assistant investigator Investigation of crimes, case study, work in the field of prevention of crimes Tiraspol District for Home Affairs, investigative police department Str. Rosa Luxemburg 66, Tiraspol 3300
<b>EXPERT EXPERIENCE.</b>	
<b>PARTICIPATION IN NATIONAL AND INTERNATIONAL SCIENTIFIC PROJECTS</b>	
2025 (August – November)	➤ Expert on the research project "Strengthening Intercultural Dialogue and Inclusion in the Universities of Southern Moldova," implemented in

	partnership between Comrat and Cahul State Universities with the support of the Sergio Vieira de Mello Academic Chair (SVMAC) Grant Program and the CDA (Centrul de Drept al Avocaților).
2025 (March) – 2025 (December)	➤ Expert in the project: "Gender Equality and Sustainable Economic Development on Both Banks of the Nistru River". UNDP AdTrade Moldova Implemented: Association of Creative Industries, together with Centre Partnership for Development. Expert analysis of current legislation in the field of women's rights regulation, identification of gaps, development of proposals to improve the level of legal protection for women
2025 (February) – March (2026)	Project coordinator, the Project "Information assistance and support center", is being implemented by the non-profit partnership "Health and Sports Association" with financial support of the German Agency For International Cooperation (GIZ)
2024 (December) – 2025 (October)	➤ Expert in the project "Lift Her: Advocacy and Empowerment of Women Entrepreneurs" implemented by the A.O. Association of Women Entrepreneurs of Moldova "AFAM", with the support of the United Nations Development Program (UNDP: analyze the current legislation; conduct a survey of women entrepreneurs to identify problems and needs; based on the analysis of the survey, prepare a conclusion on the needs of women in the field of entrepreneurship on the left bank of the Dniester.
2024 December) – 2025 (November)	➤ Invited expert in the project "Active and healthy longevity on the banks of the Dniester" is financed by the United Nations Development Program. Implemented by: Charity and cultural center "Hesed", Tiraspol in partnership with the public organization "Mazl", Chisinau. Expert research based on a survey of elderly people - recommendations to local authorities on the adoption of policies and legal measures to prevent social isolation of elderly people
2024 (January) - 2026	➤ Expert in the international project "Designing Green Tourism Concepts Through Learning" (Development of the concept of green tourism through training) (ENRICHER hubs – project) ERASMUS-EDU-2022-CBHE-STRAND-2
2024 (January) - 2026	➤ Expert in the international project ERASMUS+ PROGRAMME INTERNATIONAL CAPACITY BUILDING "Curriculum Reform to Promote Education for Peace in Ukraine, Georgia and Moldova"
2022 - 2023	➤ project "Trust and active aging on both banks of the Dniester River" The project is funded by the European Union Program "Confidence Building Measures" and implemented by the Public Organization "Homecare" (Chisinau) and the "NGO "Health and Sports Association" (Tiraspol). adoption and implementation of targeted programs to improve the quality of life of the elderly and the development of active aging ideas Individual expert
2020 (July) – 2022 (December)	➤ Project "Vocational Guidance and Employment Services for NEET Youth". The project is financed by the European Union and co-financed by Sweden. Implemented by the Eastern Europe Foundation in partnership with the National Youth Council of Moldova, the Partner Development Center and the Regional Development Agency, through the CF "Family for Children". Invited Expert on labor law and youth employment.
2022 (July) – 2023 (February)	➤ Project "Improving health and social services for people in need of long-term care on both banks of the Dniester River", funded by the European Union under the EU's General Program "Confidence Building

<p>2022 (June) -2022 (December)</p> <p>2021 (October) – 2022 (May)</p> <p>2021 (June - December)</p>	<p>Measures (V) - Modernization of the Health Sector” (2020-2021). Partnership with German Agency for International Cooperation (GIZ) and Czech Development Agency. Project coordinator</p> <ul style="list-style-type: none"> <li>➤ OOSCE Mission to Moldova, Human Rights Programme: Local Education Expert to conduct assessment of the level of teaching the "Human Rights" subject in in higher education institutions in Transdnistria - within the project “Strengthening protection of human rights on both banks of the Dniester/Nistru River through enhanced confidence building measures” (in the OSCE roster);</li> <li>➤ International Organization for Migration (IOM) National Expert on gender based violence curriculum revision in the project "Gender Based Violence Cooperation Across the Nistru River" financed by CSSF of Great Britain.</li> <li>➤ UN Human Rights Office (OHCHR), One UN Joint Action “Cross-river support to Human Rights” (2019 -2022) Consultant to adapt the provisions of the guide for Roma community mediators to the regulations applicable to the left bank of Nistru river and capacity building for Roma community mediators according to the adaptation done (Individual Contract)</li> </ul>
<p>2020 (May) – 2020 (December)</p>	<ul style="list-style-type: none"> <li>➤ Center for Support and Development of Civil Initiatives "Resonance" with the support of UNICEF - project "Assessment of the system of training and advanced training of specialists involved in working with children in contact with law". National consultant (local expert)</li> </ul>
<p>2016 (January) - 2017 (December)</p> <p>2012</p> <p>2011 (February-December)</p> <p>2009 (December) - 2010 (April)</p> <p>2009 (March) - 2009 (October)</p> <p>October 2007 - February 2008</p> <p>2007 (September) – 2009 (Math)</p> <p>2005 (September) - 2006 (June)</p>	<ul style="list-style-type: none"> <li>➤ Invited expert for NGO “Agency for Regional Development of Transnistria”in the Project financed by UNDEF "Community Development in Rural Districts of Transnistria".</li> <li>➤ invited expert for the OSCE Mission to Moldova. Conducting trainings on the problems of legal regulation of relations with NGOs for leaders of Transnistrian NGOs (2012) (in the OSCE roster);</li> <li>➤ Project "Development of the legal and social support' service for convicted women" Organizations implementing the project: Charitable Foundation "Humanity and Justice" and Tiraspol Children's Charitable Foundation "Evrichild" (financed by German Embassy in Moldova)</li> <li>➤ Training in Innovative Management (International Academy of personnel administration, Tiraspol Branch) Invited expert</li> <li>➤ Summer school and a series of training sessions for students from Moldova and Transnistria, organized by Hilfsverket (Austria). Invited expert. Conducting trainings for participants. Lectures on gender equality and human rights</li> <li>➤ CASE project "Social and Economic Transformations in the Borderland Countries" (European Humanities University, Lithuania, Vilnius) (development of a training course on social law of the Borderland countries).</li> <li>➤ Project IMPACT. Participation as an expert in Moldova - Transnistrean conflict regulation (regional social and business development) Local Expert</li> <li>➤ LO-TSO, ICFTU, CSRM "Trade Union Teachers Training Program". Conducting trainings for trade unionists and union members on human</li> </ul>

	rights, collective labor rights, the right to defend their social rights, the right to collective bargaining and collective bargaining.
	<b>VISITING POSITIONS</b>
2022, October (10-17)	Participation in Mobility of teachers within the framework of the Erasmus + project. Give lectures for students of the Faculty of Law of the University of Sivas, Turkey. Presentation of Comrat State University according to the program events
2022, October (24-29)	Study visit to the Czech Republic within the framework of the project "Improvement of medical and social services for persons in need of long-term care in both banks of the Dniester River", funded by the EU under the project "Confidence Building Measures (CBM) (V) (2019-2022) and the Czech Development Agency under the Development Cooperation Program for Czech Republic. Visits to stationary social service institutions in Prague, Brno, meetings with representatives of the social authorities in the Czech Republic.
2022, July (6 – 14)	Participation in Professional Development Activities "If the opportunity doesn't knock, build a door: a path of resilience", hosted by Artemide Association at The house laboratory Cerquosino, San Faustino, 22 - 05018, Orvieto (Tr) - Italy. The training was organized as part of the Erasmus + program and is designed for teachers, social workers, employees of public organizations, working in the social sphere. The topic of the training is social integration, path analysis migration and the fight against discrimination. Issues of the concept of social sustainability, describing innovations and intervention models for third party organizations sectors, in particular those dealing with local communities to address problems and emerging needs.
April – May, 2018	Erasmus + program. Professional visit to Public University of Navarra, Pamplona, Spain
September-October - 2006	USAID «Community connections program», «Administration of Higher education in USA».
	<b>RESEARCH INTERESTS</b>
Current activities focus on the following topics:	Current activities focus on the following topics: Constitutional human rights, social rights, employment law, labor law and social security law, legal support measures for the elderly and people with disabilities. Policies at different levels of government in the field of social support for the elderly and people with disabilities.

#### **TRAININGS AND SEMINARS. NGO' EXPERIENCE**

2020 (August) – present	Non-profit partnership "Health and Sports Association", Director
2025 (March) - 2026 (February)	Project Coordinator "Information Assistance and Support Center" Implemented within the framework of the #GIZ Moldova project "Improving cooperation in the primary health and social care sectors", co-financed by the European Union (EU) and the German Federal Ministry for Economic Cooperation and Development #BMZ within the framework of the General Program "Confidence-Building Measures", and implemented by the German Agency for International Cooperation (GIZ).
2020 (July) – 2022 (December)	Project "Improving health and social services for people in need of long-term care on both banks of the Dniester River", funded by the European Union under the EU's General Program "Confidence Building Measures

	(V) - Modernization of the Health Sector” (2020-2021). Partnership with German Agency for International Cooperation (GIZ) and Czech Development Agency. Project coordinator
2020 (July) - 2022 (July)	The project coordinator "Improvement of medical and social services for persons in need of long-term care on both banks of the Dniester" is carried out with the financial support of the European Union within the framework of the Program "Support to Confidence Building Measures" and the Czech Development Agency
2020 (May) – 2020 (December)	“Center for Support and Development of Civil Initiatives "Resonance" with the support of UNICEF - project "Assessment of the system of training and advanced training of specialists involved in working with children in contact with law". National consultant (local expert)
2020 (July) – 2022 (December)	Transnistrean Creations: the school of young painters”. Project financed by UNDP, implemented by Independent Institute of Law and Civil Society (Tiraspol) with International Center for Cooperation in Education and Researches (Chisinau). Project coordinator
2020 (July) - 2022 (July)	Head of the project "Interaction of teachers on both banks of the Dniester in the field of the study and promotion of social human rights, funded by the EU in the framework of the program to support confidence-building measures.
2020 (May) – 2020 (December)	Coordinator in the framework of the program Professors Exchange, (mini-grant of the US Embassy in Moldova): a visit to Moldova and Transdnistria by a professor from the USA to give lectures on law and philosophy
2019 (January – April)	Workers' Rights in Global Economy (organizers - IVERSITY, Global Labour University, USA) (distance course)
2018 (August – November)	Study visit to Vienna (acquaintance with social security system in Vienna (and in Austria) Project financed by “Caritas-Vienna”
2018 (May-December)	Visit to European Democracy Institutes (UN, OSCE), Vienna, Austria (within Hilfsverk programm)
2015 (June – July)	Summer University for Democracy, Strasbourg, France
October 2013	European Institute of Political Studies, Seminars on the problems of European integration and regional development in Moldova
2009 (October)	Transdnistrean Dialogues. Series of seminars, organized by Foreign Policy Association (Moldova)
2009 (July)	International conference “Modern managing and regional development”, Minsk, Belarus
2009 (Math – July) 2007 (September) –2008 (May)	CASE project Social and economic transformation in Border region Moldova, Belarus, Ukraine) (preparing Educational Program in Comparative social Law). Final conference for the CASE project participants
2007 (1-7 May)	Training and Research Institute of Romania (PATRIR) Training - seminar in Peace building and conflict regulation
2008 (May – June) February (27-29) 2008	International seminar “Commercial Law and Business development in Post-soviet region”, Lvov, Ukraine
2006 (September-October)	USAID «Community connections», «Administration of Higher education in USA»
2005. 09 – 2006.06	LO-TSO, ICFTU, CSRM ”Program for trade Union’s leaders”
2006 (10-21 July)	ICFTU CEE-NIS Women’s Network Training «Gender mainstreaming in collective bargaining»

1999.10 – 2000.05	Moscow State University: Interdisciplinary course «Regional Integration and Big Europe»
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**Publications:** About 150 scientific publications (including 3 monograph) (in English, Russian, Romanian) connecting the scientific analysis such problems as: regional and economic development, legal regulation of business development, legal protection of business agents, protection of constitutional social rights, state management in the social sphere, reform of local authorities and management

### **SKILLS AND QUALIFICATIONS:**

#### **Organizational skills and competence**

Experience in management work in educational institutions; administration of scientific activities (scientific laboratory).

Have good experience in organizing and conducting trainings and seminars (scientific and practical): invited expert of the OSCE Mission to Moldova for seminars for leaders of Transnistrian NGOs (2012), trainer of the Chamber of Commerce and Industry of Transnistria on the development of economic business (2006-2008); Trainer on trade union rights issues (seminars and trainings for trade union members) (volunteering);

During my postgraduate studies at Lomonosov Moscow State University (Moscow), I worked as a volunteer consultant on trade union members' rights issues (trade union organization at Moscow State University (1999-2001)

#### **Technical skills and competence**

Experienced PC user. Good command of MS Office package (Access, Excel, Power Point, Word, WordPad), work with e-mail, confident work with different browsers

#### **Other skills and competences**

Language: Russian-native; English fluently (oral and written); Romanian – conversational; Legal attentiveness; high communication skills; responsibility; self-organization; efficiency, initiative; ability to work in a team for a common result.

Published more than 120 scientific articles and 2 monographs on the problems of protecting human social rights

**DRIVING LICENSE** Category "B" (since 2007)